

Crossroads Worship Team Expectations

"Sing to Him a new song, play skillfully and shout for joy." Psalm 33:1

Church Mission:

We are to be a place of **Refuge** where all are accepted. We are to be a place of **Transformation** where all are challenged to surrender to the Holy Spirit's shaping of our hearts. We are to be a people who accept God invitation to **Partner** with Him in the Building of His Kingdom.

All those desiring to join the Worship Team at Crossroads must be:

- Actively growing in their relationship with Jesus Christ
- Living lives that glorify God
- In agreement with the Mission and Vision of the church
- Committed to regularly attending and financial giving to Crossroads
- Submitted to the pastoral and worship leadership of Crossroads
- Committed to the vision and expectations of the Crossroads Worship Leadership
- Called and committed to serve the Crossroads body through participation on the Worship Team

Personal relationship with God

It's imperative as worship leaders and worship team members that we stay on track in our own personal quest for God. We can only lead others to God if we're moving toward him ourselves. Our lives, on and off the platform should exemplify deep love and commitment for God, his people, and his purposes. We will never be perfect but we can live a life that is growing in God.

Church attendance

Worship team members are expected to regularly attend Crossroads on Sunday's when you are not serving on the worship team. Growing in the Lord under the leadership God has given us here at Crossroads is part of the expectation of the worship team.

Relationship to leadership, the team, and the congregation

Beyond our church attendance, we need to be actively cultivating a heart for the people we lead; this can be formally through a small group or other ministry, or informally by greeting and being friendly to those in the congregation. We ask that you commit to being aligned with our leaders; praying for them, supporting them, submitting to them, and moving with them as God directs is part of the commitment to the worship team at Crossroads.

Your commitment also includes growing in relationship with others on the worship team. With that comes a responsibility to encourage and support one another. In order to best lead the congregation in worship you may be asked to go beyond your comfort level and be flexible in your role as a worship team member. This may include:

- Singing or not singing at different times during the set
- Changing your vocal style (no vibrato)
- Leading out with your instrument;

- Not playing during certain songs or times
- Reading scripture
- Being expressive in worship and connecting with the congregation

Our goal is not to be professional musicians, but to pursue excellence as a team and lead the congregation into heartfelt participatory worship

Rehearsals/worship team meetings

Rehearsals are a mandatory part of participation on the worship team at the Crossroads. Special circumstances and arrangements may apply at the worship leader's discretion. Rehearsals are held on Thursday evenings at 7:00 p.m. excluding holidays, building conflicts, and seasonal breaks throughout the year. Current rehearsal schedules are e-mailed to each member at the beginning of each worship schedule (fall, winter, spring and summer). It is your responsibility as a team member to know the upcoming practice dates/times. If you have a conflict with an upcoming rehearsal date and/or date you are scheduled to participate, please contact either Dori Halbert or Jordan Freiburghaus. Weekly worship team rehearsals are also open for observation to anyone desiring to grow in worship.

Worship team meetings

Periodically those involved with Crossroads worship will be asked to attend all-team get-togethers. As a worship team member, you are encouraged to attend. Some are designed for fellowship and others for vision casting and other communications.

When to show up

Sunday mornings our team gathers at 7:30. This is for sound checks, additional practice, and prayer. If additional time for rehearsal is needed, you may be asked to arrive earlier. You may need to be available from time to time to stay and play at the end of a service when requested. Come spiritually prepared and focused to pursue God and to have fun.

Dress code

When on the platform, we need to look appropriate at all times. Distracting clothing will not be allowed, such as: clothing too tight, or revealing. Leaders and musicians are permitted to wear nice jeans and appropriate length shorts as well as acceptable shirts and tops (please no t-shirts with offensive words). Dresses and skirts need to hang at or near the knees or lower. Tops or dresses with spaghetti straps are not allowed.

Development of skills

Worship team members are expected to strive for excellence by continuing the development of their artistic gifts. This could involve: practicing and learning on your own time, taking private lessons, being "extra" attentive during rehearsals, studying other artists, attending conferences or reviewing your approaching set list that is available weekly on our worship team web site at: www.crossroadsnampa.com/category/worship

Commitment

Worship team members will be contacted before each schedule and asked to give their available dates, and confirm their desire to support the stated vision, expectations and upcoming schedule.

YOU MUST HAVE A WORKING EMAIL ADDRESS THAT IS CHECKED ON A REGULAR BASIS TO BE INVOLVED WITH THE CROSSROADS WORSHIP TEAM

